

**EXHIBIT D**

**Summary of Segal Consulting Blended Hourly Rates**

<b>Timekeeper Category</b>	<b>Blended Hourly Rate Billed in this Fee Application</b>
<b>Senior Vice President</b>	<b>\$694</b>
<b>VP &amp; Actuary</b>	<b>\$510</b>
<b>Actuary</b>	<b>\$442</b>
<b>Consultant</b>	<b>No time this period</b>
<b>Analyst</b>	<b>\$299</b>
<b>All Employees</b>	<b>\$534</b>